924 Personal Appearance Standards

924.2 DEFINITIONS

For purposes of this order, the following definitions apply:

- (a) Intermittent shaving Shaving occurring at irregular intervals; not continuous or daily shaving, with no intent to grow a full beard or goatee.
- (b) Trimmed/Groomed beard Neatly trimmed or groomed edges along the top and bottom edges of a beard, not to extend above the cheekbone, or below the onset of the upper neckline.

924.3 GROOMING STANDARDS

The following appearance standards shall apply to all employees unless an employee's current assignment would necessitate an approved exception to the standard or the Chief of Police has granted an exception.

924.3.1 HAIR

924.3.2 MUSTACHES

A short and neatly trimmed mustache may be worn. Mustaches shall not extend below the corners of the mouth or beyond the natural hairline of the upper lip.

924.3.4 FACIAL HAIR

- (a) Officers may maintain a neat and uniformly-trimmed full beard or goatee; no more than one-half inch in length. Beards cut in a pattern are prohibited. Also, shaving, waxing, plucking or otherwise, removal of superfluous hair from the beard for the purpose of aesthetic grooming (shaping, pencil thin, trimming, designer beard, "chin strap" beard, etc.) or other cosmetic effects are prohibited. This section does not prohibit the trimming or grooming required for maintaining a trimmed/groomed beard or goatee.
- (b) This policy is intended for those officers wishing to grow a full beard <u>or goatee</u> and does not allow for intermittent shaving.
- (c) Examples are shown below

Beard Goatee X Not Approved Approved Not Approved Approved