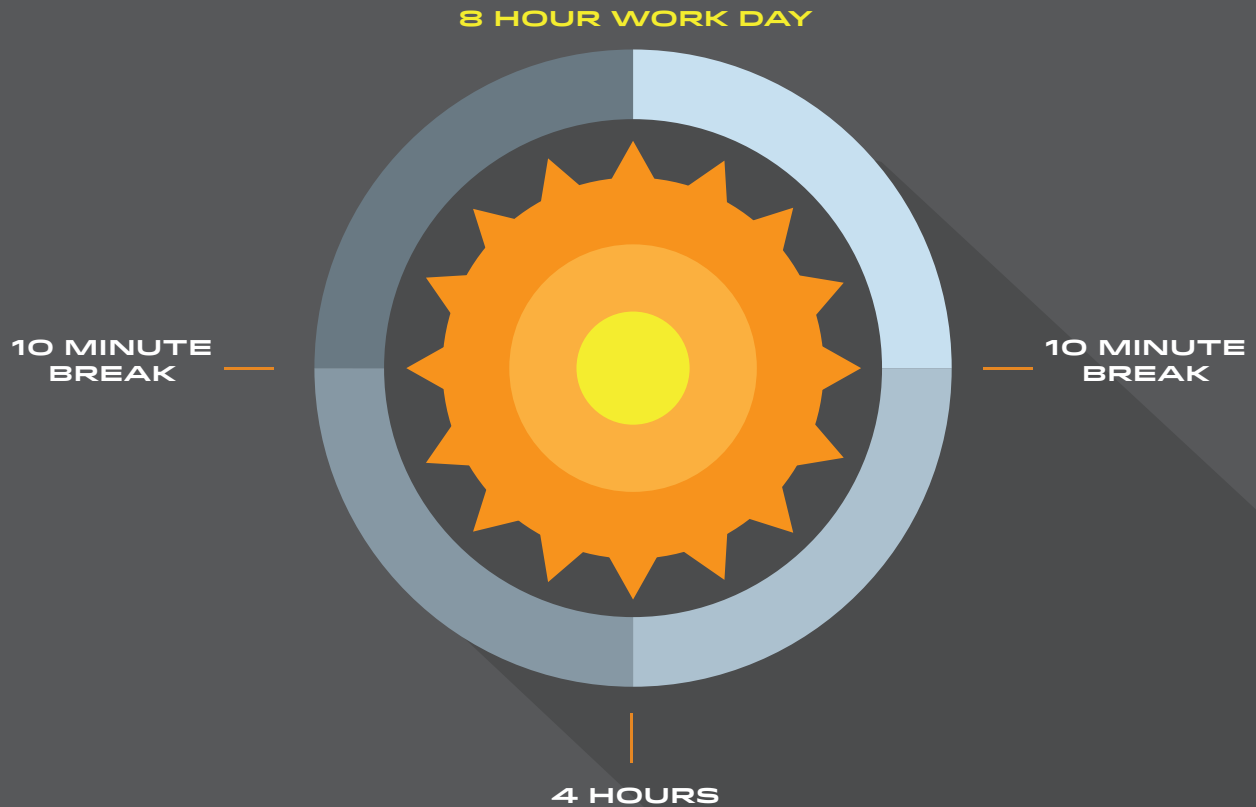
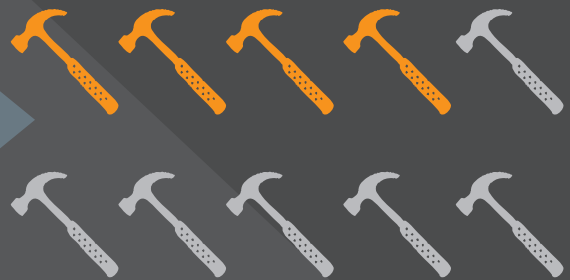


# YOU HAVE THE RIGHT

TO REST 10 MINUTES FOR EVERY 4 HOURS YOU WORK  
(NOT INCLUDING LUNCH BREAKS)



From a sample of **312** construction workers in Austin, **41%** of workers reported that their employer did not give them any rest breaks at work.



To make a formal complaint, individuals are encouraged to call 3-1-1, go in person to Municipal Court, or visit their website at: [AustinTexas.gov/Department/Filing-Citizen-Complaint](https://www.austintexas.gov/Department/Filing-Citizen-Complaint)

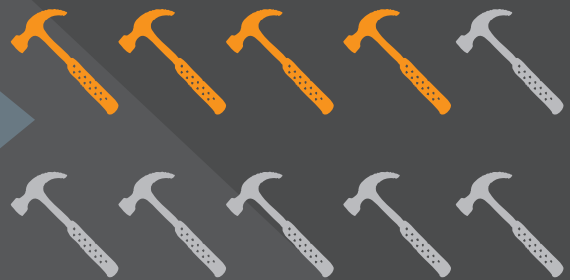
You can always report violations anonymously

# USTED TIENE EL DERECHO

A DESCANSAR CADA 10 MINUTOS POR CADA 4 HORAS DE TRABAJO  
(SIN INCLUIR LA HORA DEL ALMUERZO)



De una encuesta hecha con **312 trabajadores** de construcción en Austin, el **41 % de los trabajadores** informaron que sus empleadores no les daban ninguna pausa de descanso en el trabajo.



Para hacer una queja formal, llame al 3-1-1, o en persona a la Corte Municipal, o visite el sitio web en: [AustinTexas.gov/Department/Filing-Citizen-Complaint](https://www.austintexas.gov/Department/Filing-Citizen-Complaint)

Usted siempre se puede reportar violaciones de forma anónima