801 Equipment and Uniform Regulations

801.2 EQUIPMENT GUIDELINES

801.2.6 HEADGEAR

The Department authorizes only the following types of headgear:

(a) Military Style Hat

- 1. Will be immediately accessible when wearing the Class A uniform, and will be worn when directed to do so.
- 2. May not be worn with Class B, C and D uniform.
- 3. Will be worn in a traditional manner with the bill facing forward.
- 4. Emblems, pins, or decorations other than the Department hat badge and authorized command braid will not be placed on the hat.

(b) Baseball Style Cap

- Only the Department issued or approved baseball style cap with cloth hat badge may be worn
- 2. May only be worn with a Class C or D uniform.
- 3. Will be worn in a traditional manner with the bill facing forward.
- 4. Emblems, pins, or decorations other than the cloth Department hat badge and authorized command braid will not be placed on the hat.

(c) Fur Trooper Style Winter Cap

- Officers may purchase a black or dark navy blue fur trooper style cap to be worn during cold weather.
- 2. The hat badge will be affixed to the cap's front.

(d) Winter Style Knit Stocking Cap

- 1. A black or a navy blue knit stocking cap may be worn with the Class B, C, and D uniform (long sleeve/long pants only) during cold weather. Supervisors are authorized to make an exception for officers performing bicycle operations.
- 2. May not be worn when attending a formal ceremony.

(e) Helmet

- General duty helmets may be worn with a Class B, C or D uniform.
- 2. Tactical helmets may only be worn with the Class D uniform.
- 3. May be worn with or without a face shield, as appropriate.

801.2.7 FOOTWEAR

- (a) Types of authorized footwear:
 - 1. Black low quarter shoes, including dress, tactical or athletic style shoes.
 - 2. Black tactical style boots (leather or leather and nylon construction), including combat or jump style boot, and "Rocky" styles.
 - 3. Black walking boots, including Wellington or Roper styles.

(b) All footwear must:

- 1. Be clean, in good condition, and solid black in color; and
- 4.2. Be made of smooth grained leather or a similar synthetic material having an acceptable likeness to leather: and
- 2.1. Be black in color; and
- 3. Be capable of being shined, polished, or cleaned; and
- **4.3**. Have a round or medium-round toe style.
- 4. All footwear worn with Class A uniform will conform to these guidelines and must be clean and shined or polished.
- (c) The following footwear is prohibited:
 - 1. Sharp pointed shoes or boots.
 - 2. Footwear with <u>colored</u> decorative stitching, <u>embossing</u>, <u>welts</u>, <u>and holes or other patterns</u>, <u>or amental designs</u>, buckles, <u>stripes</u>, or "wingtips".

- 3. Footwear with taps or metal plates.
- (d) Socks worn with low-cut shoes will be black or dark navy blue.

801.3 UNIFORM GUIDELINES

Sworn employees wear a uniform to be identified as the law enforcement authority in society. The uniform also serves to identify the wearer as a source of assistance in an emergency, crisis or other time of need. Some civilian employees also wear a uniform to be identified as part of a specific assignment (e.g., crime scene, victim services).

- (a) All sworn employees shall possess and maintain a serviceable uniform and the necessary equipment to perform uniformed field duty at all times.
- (b) Uniforms shall be neat, clean and appear professionally pressed.
- (c) Class C and D uniforms will not be worn while faded in color, and shall be reissued as needed.
- (d) Department badge patches, police patches, name patches, and issued shoulder patches identified with white lettering are the only patches authorized for wear while in a patrol assignment.
- (e) Undershirts worn beneath a uniform shall be white, black, or dark navy blue. No visible slogans, logos, or printing on the shirt are permitted. Temporary exceptions for special events may be made with prior approval by the Chief of Police.
- (d)(f) Officers shall not wear any garment under the uniform shirt whose sleeves extend beyond the uniform shirt's sleeves.
- (g) Uniformed patrol officers should not routinely wear any garment or equipment that conceals their name and employee number, unless there is an operational need such as, donning a traffic vest, heavy/tactical vest, or inclement or protracted weather necessitates additional garments.
- (h) Officers shall not intentionally cover their name and ID Number or uniform badge.
- (e)(i) Officers shall wear approved footwear with a clean, shined finish while in uniform. Footwear must be clean and in good condition.
- (f)(i) Civilian attire shall not be worn in combination with any distinguishable part of the uniform.
- (g)(k) Employees shall only wear a uniform while on-duty, while in transit to or from work, for court, or at other official Department functions or events.
- (h)(l) Employees under suspension shall not wear any part of the police uniform.
- (i)(m) Employees who normally wear a uniform as required by assignment shall not begin their scheduled work hours appear for duty in plainclothes without permission of a supervisor. Employees shall be considered out of uniform when not wearing the prescribed uniform.
- (j)(n) Employees are not to purchase or drink alcoholic beverages while wearing any part of the Department uniform.
- (k)(o) Mirrored sunglasses shall not be worn with any Department uniform.
- (I)(p) With the exception of an approved accommodation due to a disability, Eexemptions to the uniform guidelines may only be made by the appropriate assistant chief upon request from the commander.
 - 1. Units requesting a permanent exemption will be referred to the Equipment Committee.
 - Uniform standards for units exempt from this order will be outlined in the specified units' Standard Operating Procedures.